Welcome to the 2021 Evaluation Roundtable Gathering!

As you settle in, we invite you to enjoy the music and jot on a sticky note what is bringing you joy right now (check out the link in the chat!).
Hello!
from the Center for Evaluation Innovation
树挪死，人挪活

“Trees die when they are moved, but people live only when they are moved.”

Thank you, Dr. Huilan Krenn, WKKF
Our Time Together

Day 1
June 3

Welcome & Grounding

What it Was: Histories of Strategy, Learning, and Evaluation in Philanthropy

Day 2
June 4

Welcome & Grounding

What It Is, Who We Are Becoming with RWJF

Fighting Back Case—Shifting Accountability

Debrief, Reflection, and Appreciation

Closing

Who We Are Becoming—Possibilities and Commitments

Appreciations and Feedback

Closing
Racial Equity

CEI uses Race Forward’s definition: Racial equity is an outcome and a process

As an outcome, we achieve racial equity when race no longer determines one's socioeconomic outcomes; when everyone has what they need to thrive, no matter where they live.

As a process, we apply racial equity when those most impacted by structural racial inequity are meaningfully involved in the creation and implementation of the institutional policies and practices that impact their lives.

https://www.raceforward.org/about/what-is-racial-equity
Groups of 3

Who are you bringing into the room today?

Examples:

• Ancestor—be specific
• Someone who is in your home/space today
• A colleague who is joining you today
How are We Rooted in History?

What Has Shaped the Fields of Philanthropy and Evaluation
Philanthropy is rooted in wealth obtained through colonization, exploitation, and slavery, and in the human desire to help and be in community.
Philanthropy has grown through the last century by government tax codes, which have been shaped by wealthy citizens who desire to hoard resources and the noble intent of those who wish to move us closer to equity and justice.
The artifacts we see as a result of these roots include the infusion of banking, academia, and for-profit institutional cultures.
Evaluation shares roots with philanthropy in that it was shaped by white supremacy and patriarchy, and it roots in a human desire to help, and problem solve.
Evaluation demand sparked and soared during the federal government’s social policy and program boom of the 1960s with a goal of a Great Society that eliminated poverty and racial injustice.
What we see as a result of these roots is an evaluation field that has “otherized” evaluators of color and their justice-oriented co-conspirators...
...and a counterculture of and advocacy for using evaluation as a tool for systemic transformation and social justice.
Philanthropy and evaluation started to grow together because of the wealthy’s avoidance of taxes, congress’ desire to manage tax revenue, the dwindling of government resources available for evaluation, and advocates who saw social change value in using evaluation to better philanthropic practice.
As a result of parallel and shared history, we see a set of tightly held beliefs and cultural norms in philanthropic evaluation practice that can undermine our social justice goals and we have an abundance of assets to help us do better.
1. Reflect

2. Connect

3. Share

- How does history show up in your organizational culture? In daily practices?

- What is one thing you can let go of as you center racial equity and justice in your work?

- What is one historical asset you can draw from as you center racial equity and justice in your work?
Break & Refreshment
Fighting Back—Shifting Accountability.

Let’s look at what the community actors needed and wanted for their families, friends, and neighbors.
Let’s Get Our Fishbowl On!

- Turn off audio and video (except initial participants)
- Hide non-video participants
- Switch to gallery view
- Engage HEAVILY in chat
- When you want to step in, raise your hand
- When you step in, sound and video on
1. Reflect

2. Connect

3. Share

- What is one thing you can let go of as you center racial equity and justice in your work?

- What is one historical asset you can draw from as you center racial equity and justice in your work?
Drop in the Chat:

1. Insight
2. Highlight
3. Delight
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Day 1
June 3

Welcoming & Grounding
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Day 2
June 4

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Closing
“It’s hard to imagine that we could be in relationship with communities when we are not even in relationship with each other.”

~Glenn Harris  
President, Race Forward

“Without community, there is no liberation.”

~ Audre Lorde
Day 2
1. Think

2. Connect

3. Share

- What feels solid?

▲ What has shifted in you?

◉ What are you questioning?
What It Is, Who We Are Becoming
Panel with RWJF

Claire B. Gibbons, PhD
Senior Program Officer, Evaluation

Tracy Costigan, PhD
Director, Learning

Brian C. Quinn, PhD
Associate Vice President, Research-Evaluation-Learning
Thinking about your inside and outside strategy…

1. ...What do you need to give up?
2. ...What will you take up?
Let’s Workshop It.

1. Engage with the worksheet.

2. Share and ideate in breakout groups, and identify at least one volunteer to share their commitment to the large group.

3. Make commitments and share with the large group.
Please take 5 minutes to share something you liked about our gathering and something you could see changing.
Drop in the Chat:

Who inspired you today and what did they share?